

Modern Slavery Statement

Introduction

Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps they have taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains and in any part of its own business.

LSCP fully supports the objective to eradicate modern slavery and human trafficking and we are committed to ensuring their absence within LSCP and our supply chain.

We have policies and procedures in place to ensure we pursue good practice and take reasonable steps to prevent slavery and human trafficking.

Our arrangements to promote good practice and prevent modern slavery and human trafficking

We have robust policies and procedures in place that underpin our practices to ensure we prevent modern slavery across our operations including:

- Freedom to Speak Up (Whistleblowing) policy
- Dignity at Work Code of Practice
- Grievance Procedure
- Equality and Diversity Policy and Procedure
- Safeguarding Policy
- Safer Recruitment - We follow safer recruitment practices including confirming the identities of all new employees and their right to work in the United Kingdom and undertake where applicable DBS checks and health clearance checks to ensure fitness to practice.

Staff are required to confirm that they have received and read all policies.

Training Which Underpins Our Practice

Our safeguarding training and policies include modern slavery and human trafficking awareness. The organisation's modern slavery training covers:

- assessing risk of slavery and human trafficking in relation to each aspect of the business.
- identification of the signs of slavery and human trafficking.
- steps to take if slavery or human trafficking is suspected.

Performance Indicators

Newly recruited staff receive safeguarding training which includes information on modern slavery and Whistleblowing.

Regular refresher training is mandated for all staff in line with their individual roles.

LSCP reviews and updates all policies regularly to ensure they remain fit for purpose.

This statement has been approved by LSCP's Board.

Date: 19.09.25

Reviewed:

Next Review: 19.09.27

Director – Helen Scholefield.