

Partnership Network Meeting Minutes

Venue: West Derby Community Association, Liverpool

Facilitator: Carley Kennedy (LSCP)

1. Welcome and Housekeeping

Meeting opened by Carley Kennedy (LSCP). General welcome and housekeeping were provided.

- LSCP Membership runs April–April; current memberships expire at the end of the month and require renewal; new tiers professional and premium with different costs and benefits. Contact sandie@lscpinfo.co.uk for membership queries or visit our website <https://www.lscpinfo.co.uk/membership-2/>
- Retreat 16th April 2026 for members only; limited spaces; two prices by membership; full-day wellbeing (mindfulness, sound bath, nutritional food, garden); marketed as relaxation, not training. Contact sandie@lscpinfo.co.uk to book a place.
- Care Awards scheduled for November in the city centre; Friday night, red-carpet format with a dance floor; categories cover all roles (cleaners to managers); venue decision expected early next week; nominations and tickets forthcoming.
- Oliver McGowan training in collaboration with L'Arche; to book places/ enquire contact adminsupport@lscpinfo.co.uk
- Alternatively visit our website <https://www.lscpinfo.co.uk/> for more information, online booking forms for training and membership.

2. Sapphire Rogers – Oliver McGowan Training

- Overview of the Oliver McGowan Mandatory Training on Learning Disability and Autism (Tier 2). The session emphasised the importance of appropriate training for all health and social care staff.
- Oliver's story was presented as a case example, highlighting issues such as inappropriate medication, lack of understanding of learning disability and autism, poor communication, failure to follow legal frameworks, and lack of reasonable adjustments.
- Reference was made to Paula's statement, reinforcing the importance of mandatory training and the impact of lack of awareness.

- The Oliver McGowan Code of Practice (2025) was outlined, setting expectations for training delivery, quality assurance, and involvement of people with lived experience, with a focus on person-centred care and reducing health inequalities.
- Tier 2 training is recommended for staff working directly with individuals with learning disabilities and/or autism. Training must be delivered by a facilitator, a learning disability expert, and an autism expert, with lived experience required.
- Training should be refreshed every three years. The “train the trainer” model was discussed, outlining required courses for facilitators and expert trainers, including learning disability and autism training pathways.

To book a place on Oliver McGowan training please contact adminsupport@lscpinfo.co.uk

3. Diane Clayton – International Recruitment & Displaced Worker Support

- Presentation covered international recruitment within adult social care and the role it plays in strengthening the workforce.
- Regional partnerships and the UK Government’s International Recruitment Regional Fund support ethical recruitment, sponsorship processes, and retention of international staff.
- Displaced workers were discussed, including causes such as sponsorship licence revocation, lack of hours, redundancy, and unethical treatment.
- The Cheshire and Merseyside regional hub, consisting of nine local authorities and hosted by Warrington, manages referrals, job matching, and support processes for displaced workers.
- Key processes include referral, employer matching, visa and sponsorship support, and wrap-around support such as wellbeing and financial assistance.
- Data presented included 349 displaced workers in the region, with breakdowns across care sectors and reasons for displacement.
- Processes include monthly communications to providers, verification and documentation through DASS letters, candidate matching, and ongoing employment tracking for compliance.
- NHS Professionals International provides a free recruitment support service, including a portal, consultation services, and training for providers.
- The portal offers guidance on recruitment, sponsorship, compliance, onboarding, visa processes, and wellbeing support.
- Future services being considered include Lingly (language training support), Welcome Well (wellbeing support), Positive Culture services, and employability support through NHSP.

For more information contact Diane.Clayton@liverpool.gov.uk

4. Comfort Break

Tea/coffee break provided. No formal discussion recorded.

5. Niomie Haynes – Northwest Cyber Resilience Centre

- Overview of the Northwest Cyber Resilience Centre (NWCRC), a police-led partnership providing cyber security services to small and medium organisations.
- The aim of the centre is to ensure businesses have the knowledge, skills, and tools to protect themselves from cybercrime.
- Statistics highlighted included 43% of businesses reporting cyber breaches and an estimated 8.58 million cybercrimes in the last year.
- Common cyber threats identified include phishing, social media takeovers, ransomware, and fraud/impersonation.
- Current levels of cyber preparedness were outlined, including low percentages of businesses conducting risk assessments, training staff, and testing responses.
- NWCRC offers free support funded by the Home Office to organisations, including guidance, resources, templates, and threat intelligence updates.
- Services include one-to-one sessions with cyber experts, vulnerability assessments, policy reviews, and staff awareness training.
- The NCSC Cyber Action Toolkit was highlighted as a free government resource to support organisations in improving cyber resilience.
- Phishing was identified as the most prevalent and disruptive form of cyber attack, with various forms including email, text, and phone-based attacks.
- For more information contact niomie@nwcrc.co.uk

6. AOB, Networking and Close

Next Event: 4th June 2026